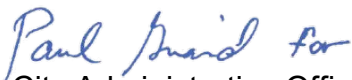


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 7, 2025

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From:  for
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 – 2028 MEMORANDUM OF UNDERSTANDING FOR THE PLANT EQUIPMENT OPERATION AND REPAIR REPRESENTATION UNIT (MOU 09) (C.F. NO. [24-0427](#))**

The 2023 – 2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the International Union of Operating Engineers, Local 501, for the Plant Equipment Operation and Repair Representation Unit (MOU 09) requires technical corrections identified in this memo.

The classes of Wastewater Treatment Operator (Class Code 4121) and Intermediate Wastewater Treatment Operator (Class Code 4122) were consolidated into the class of Wastewater Treatment Operator (Class Code 4123). The class consolidation occurred in 1988, and the class specification was revised in 1989.

As a result of this class consolidation, references to the obsolete classes and related pay grades of Intermediate Wastewater Treatment Operator (Class Code 4122) and Wastewater Treatment Operator (Class Code 4121) are being removed from the entirety of MOU 09. Appendices A-H shall be replaced with the attached revised Appendices A-H to reflect this change, along with a minor correction to the class title of Mechanical Repair (formerly “Repairer”) Supervisor – Airport (Class Code 3795-A). In addition, the text of articles identified herein are being corrected through deletion (reflected in ~~striketrough~~) or replacement (reflected in **bold underlined**).

ARTICLE 4.2 UNIFORMS

A. DEPARTMENT OF PUBLIC WORKS

- b. Exception: If employees are responsible for maintenance of required work uniforms, Management shall provide each employee a uniform maintenance allowance of either: 1) ten dollars (\$10.00) biweekly for coveralls; or, 2) twenty dollars (\$20.00) biweekly for work shirts and pants. (Also, see Note 4).

<u>Code</u>	<u>Title</u>
5853	Electric Pumping Plant Operator
3843	Instrument Mechanic
3844	Instrument Mechanic Supervisor
4122	Intermediate Wastewater Treatment Operator
3773	Mechanical Repairer
5851	Plant Attendant
1107	Plant Equipment Trainee
3772	Senior Mechanical Repairer
5856	Senior Electric Pumping Plant Operator
<u>4124</u>	Senior Wastewater Treatment Operator
5614	Wastewater Treatment Mechanic
5617	Wastewater Treatment Mechanic Supervisor
4121	Wastewater Treatment Operator
<u>4123-1</u>	Wastewater Treatment Operator I
<u>4123-2</u>	Wastewater Treatment Operator II
<u>4123-3</u>	Wastewater Treatment Operator III

The class code for the Senior Wastewater Treatment Operator has been revised from 4123 to 4124 and Wastewater Treatment Operator class code from 4121 to 4123.

ARTICLE 6.9 REIMBURSEMENT FOR LICENSE RENEWAL

A. Wastewater Treatment Certificate License (State)

<u>Code</u>	<u>Title</u>
4121	Wastewater Treatment Operator
4122	Intermediate Wastewater Treatment Operator
4123-1, -2, -3	Wastewater Treatment Operator I, II, III
4124	Senior Wastewater Treatment Operator

ARTICLE 6.11 STATE CERTIFICATION BONUS

Any Wastewater Treatment Operator I, II, and III (Code 4123-1, -2, and -3) (WTO*), ~~Intermediate Wastewater Treatment Operator (Code 4122) (IWTO*)~~, or Senior Wastewater Treatment Operator (Code 4124) (SWTO*) who possesses a State of California Wastewater Treatment Plant Operator Certification Grades III, IV, or V shall receive, in addition to all other regular and all other additional premium pay, a biweekly pensionable cash amount as listed in the schedule below:

State of California Wastewater Treatment Plant Operator Certification Grade Levels III, IV, and V bonus schedule:

<u>Grade Level</u>	<u>Biweekly Amount</u>	<u>Classification</u>
Grade III	\$10.00	WTO I, II and IWTO
Grade IV	\$25.00	WTO I, II, III and IWTO
Grade V	\$50.00	WTO I, II, III and IWTO
Grade V	\$25.00	SWTO

Effective March 26, 2023, State of California Wastewater Treatment Plant Operator Certification Grade Levels III, IV, and V bonus schedule:

<u>Grade Level</u>	<u>Biweekly Amount</u>	<u>Classification</u>
Grade III	\$15.00	WTO I, II and IWTO
Grade IV	\$30.00	WTO I, II, III and IWTO
Grade V	\$55.00	WTO I, II, III and IWTO
Grade V	\$30.00	SWTO

SALARY NOTE 8

At no time shall the adjusted compensation under Article 6.4, E. Obnoxious Conditions be applicable to any position in any class series listed below since the K rate is included in the salary. (Although LAAC Note K was repealed in 2004, the salaries listed below still include the value of this former note).

a. Wastewater Treatment - Liquid Operations Series

<u>Code</u>	<u>Title</u>
4122	Intermediate Wastewater Treatment Operator
4124	Senior Wastewater Treatment Operator
4121	Wastewater Treatment Operator
4123-1	Wastewater Treatment Operator I
4123-2	Wastewater Treatment Operator II
4123-3	Wastewater Treatment Operator III

SALARY NOTE 16

Effective January 1, 2025, Wastewater Treatment Operators, (Codes 4123-1, 4123-2, 4123-3), ~~Intermediate Wastewater Treatment Operators (Code 4122-0)~~ and Senior Wastewater Treatment Operators, (Code 4124) who obtain and maintain an Advanced Water Treatment Operator Grade 3 certification, shall receive, in addition to all other regular and additional compensation, \$100.00 biweekly (pensionable).

Employees in the classifications listed above, who obtain and maintain an Advanced Water Treatment Operator, Grade 3 certificate, and when assigned by management to work at an Advanced Water Purification Facility (AWPF), shall receive in addition to \$100 biweekly bonus above, compensation at the first premium level (2.75%) above the appropriate biweekly rate for their classification for each day so assigned (pensionable when regularly assigned).

The \$100 biweekly bonus shall be effective at the beginning of the first full pay period subsequent to the employee presenting proof of certification or recertification to Management. The \$100 biweekly bonus shall continue through to the end of the pay period in which the qualifying certification expires, and cease thereafter unless proof of recertification has been presented to Management.

All other provisions and articles of MOU 09 remain unchanged.

Please contact Michelle Upshaw by email at michelle.upshaw@lacity.org or by telephone at (213) 978-7631, if additional information is needed.

MWS:PAG:MAU:MC:0725141REV

Attachment

c: Daniel Quach, Controller's Office
Vivienne Swanigan, Office of the City Attorney
Jose Barba, International Union of Operating Engineers, Local 501, AFL-CIO
Santiago Li, Workday Compensation

MOU 09

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,109.60 /BW
5923-A	Building Operating Engineer - Airport	\$ 4,336.00 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,109.60 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 4,336.00 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 2,602.40 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 2,818.40 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,035.20 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,252.00 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 3,468.80 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 3,685.60 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 3,902.40 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,120.00 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,120.00 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,120.00 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,465.60 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 2,671.20 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 2,876.80 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,082.40 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,288.00 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 3,492.80 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 3,698.40 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 3,904.00 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 3,904.00 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 3,904.00 /BW
5927-0	Chief Building Operating Engineer	\$ 5,597.60 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 5,905.60 /BW
5865-0	Diesel Plant Operator	\$ 4,008.80 /BW
5853-0	Electrical Pump Plant Operator	\$ 3,446.40 /BW
3843-0	Instrument Mechanic	\$ 4,735.20 /BW
3843-A	Instrument Mechanic - Airport	\$ 4,823.20 /BW
3844-0	Instrument Mechanic Supervisor	\$ 5,416.00 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 5,520.80 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,192.00 /BW

MOU 09

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 4,307.20 /BW
3773-0	Mechanical Repairer	\$ 3,756.00 /BW
3773-A	Mechanical Repairer - Airport	\$ 3,859.20 /BW
0850-0	Mechanical Repairer / Exempt	\$ 42.17 /HR
5851-0	Plant Attendant	\$ 2,887.20 /BW
1107-0	Plant Equipment Trainee	\$ 2,790.40 /BW
5925-0	Senior Building Operating Engineer	\$ 4,798.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,062.40 /BW
5867-0	Senior Diesel Plant Operator	\$ 4,680.00 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,056.80 /BW
3772-0	Senior Mechanical Repairer	\$ 3,981.60 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,091.20 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 5,327.20 /BW
5614-0	Wastewater Treatment Mechanic	\$ 4,344.80 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 5,302.40 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,199.20 /BW
4123-2	Wastewater Treatment Operator II	\$ 4,657.60 /BW
4123-3	Wastewater Treatment Operator III	\$ 4,912.00 /BW

MOU 09
Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,232.80 /BW
5923-A	Building Operating Engineer - Airport	\$ 4,466.40 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,232.80 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 4,466.40 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 2,680.80 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 2,903.20 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,126.40 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,349.60 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 3,572.80 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 3,796.00 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,019.20 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,244.00 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,244.00 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,244.00 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,539.20 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 2,751.20 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 2,963.20 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,175.20 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,386.40 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 3,597.60 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 3,809.60 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,020.80 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,020.80 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,020.80 /BW
5927-0	Chief Building Operating Engineer	\$ 5,765.60 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 6,082.40 /BW
5865-0	Diesel Plant Operator	\$ 4,128.80 /BW
5853-0	Electrical Pump Plant Operator	\$ 3,549.60 /BW
3843-0	Instrument Mechanic	\$ 4,877.60 /BW
3843-A	Instrument Mechanic - Airport	\$ 4,968.00 /BW
3844-0	Instrument Mechanic Supervisor	\$ 5,578.40 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 5,686.40 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,317.60 /BW

MOU 09
Appendix B
Operative on March 24, 2024

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 4,436.80 /BW
3773-0	Mechanical Repairer	\$ 3,868.80 /BW
3773-A	Mechanical Repairer - Airport	\$ 3,975.20 /BW
0850-0	Mechanical Repairer / Exempt	\$ 43.44 /HR
5851-0	Plant Attendant	\$ 2,973.60 /BW
1107-0	Plant Equipment Trainee	\$ 2,874.40 /BW
5925-0	Senior Building Operating Engineer	\$ 4,942.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,214.40 /BW
5867-0	Senior Diesel Plant Operator	\$ 4,820.80 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,178.40 /BW
3772-0	Senior Mechanical Repairer	\$ 4,100.80 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,213.60 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 5,487.20 /BW
5614-0	Wastewater Treatment Mechanic	\$ 4,475.20 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 5,461.60 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,324.80 /BW
4123-2	Wastewater Treatment Operator II	\$ 4,797.60 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,059.20 /BW

MOU 09

Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,360.00 /BW
5923-A	Building Operating Engineer - Airport	\$ 4,600.00 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,360.00 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 4,600.00 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 2,761.60 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 2,990.40 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,220.00 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,450.40 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 3,680.00 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 3,909.60 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,140.00 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,371.20 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,371.20 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,371.20 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,615.20 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 2,833.60 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,052.00 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,270.40 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,488.00 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 3,705.60 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 3,924.00 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,141.60 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,141.60 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,141.60 /BW
5927-0	Chief Building Operating Engineer	\$ 5,938.40 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 6,264.80 /BW
5865-0	Diesel Plant Operator	\$ 4,252.80 /BW
5853-0	Electrical Pump Plant Operator	\$ 3,656.00 /BW
3843-0	Instrument Mechanic	\$ 5,024.00 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,116.80 /BW
3844-0	Instrument Mechanic Supervisor	\$ 5,745.60 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 5,856.80 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,447.20 /BW

MOU 09

Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 4,569.60 /BW
3773-0	Mechanical Repairer	\$ 3,984.80 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,094.40 /BW
0850-0	Mechanical Repairer / Exempt	\$ 44.74 /HR
5851-0	Plant Attendant	\$ 3,063.20 /BW
1107-0	Plant Equipment Trainee	\$ 2,960.80 /BW
5925-0	Senior Building Operating Engineer	\$ 5,090.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,371.20 /BW
5867-0	Senior Diesel Plant Operator	\$ 4,965.60 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,304.00 /BW
3772-0	Senior Mechanical Repairer	\$ 4,224.00 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,340.00 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 5,652.00 /BW
5614-0	Wastewater Treatment Mechanic	\$ 4,609.60 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 5,625.60 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,454.40 /BW
4123-2	Wastewater Treatment Operator II	\$ 4,941.60 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,211.20 /BW

MOU 09

Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,534.40 /BW
5923-A	Building Operating Engineer - Airport	\$ 4,784.00 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,534.40 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 4,784.00 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 2,872.00 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 3,110.40 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,348.80 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,588.80 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 3,827.20 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 4,065.60 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,305.60 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,546.40 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,546.40 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,546.40 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,720.00 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 2,947.20 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,174.40 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,401.60 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,627.20 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 3,853.60 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 4,080.80 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,307.20 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,307.20 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,307.20 /BW
5927-0	Chief Building Operating Engineer	\$ 6,176.00 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 6,515.20 /BW
5865-0	Diesel Plant Operator	\$ 4,423.20 /BW
5853-0	Electrical Pump Plant Operator	\$ 3,802.40 /BW
3843-0	Instrument Mechanic	\$ 5,224.80 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,321.60 /BW
3844-0	Instrument Mechanic Supervisor	\$ 5,975.20 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 6,091.20 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,624.80 /BW

MOU 09

Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 4,752.00 /BW
3773-0	Mechanical Repairer	\$ 4,144.00 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,258.40 /BW
0850-0	Mechanical Repairer / Exempt	\$ 46.53 /HR
5851-0	Plant Attendant	\$ 3,185.60 /BW
1107-0	Plant Equipment Trainee	\$ 3,079.20 /BW
5925-0	Senior Building Operating Engineer	\$ 5,294.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,586.40 /BW
5867-0	Senior Diesel Plant Operator	\$ 5,164.00 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,476.00 /BW
3772-0	Senior Mechanical Repairer	\$ 4,392.80 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,513.60 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 5,878.40 /BW
5614-0	Wastewater Treatment Mechanic	\$ 4,793.60 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 5,850.40 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,632.80 /BW
4123-2	Wastewater Treatment Operator II	\$ 5,139.20 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,420.00 /BW

MOU 09

Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,716.00 /BW
5923-A	Building Operating Engineer - Airport	\$ 4,975.20 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,716.00 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 4,975.20 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 2,987.20 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 3,235.20 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,482.40 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,732.00 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 3,980.00 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 4,228.00 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,477.60 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,728.00 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,728.00 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,728.00 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,828.80 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 3,064.80 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,301.60 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,537.60 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,772.00 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 4,008.00 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 4,244.00 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,479.20 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,479.20 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,479.20 /BW
5927-0	Chief Building Operating Engineer	\$ 6,423.20 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 6,776.00 /BW
5865-0	Diesel Plant Operator	\$ 4,600.00 /BW
5853-0	Electrical Pump Plant Operator	\$ 3,954.40 /BW
3843-0	Instrument Mechanic	\$ 5,433.60 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,534.40 /BW
3844-0	Instrument Mechanic Supervisor	\$ 6,214.40 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 6,335.20 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,809.60 /BW

MOU 09

Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 4,942.40 /BW
3773-0	Mechanical Repairer	\$ 4,309.60 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,428.80 /BW
0850-0	Mechanical Repairer / Exempt	\$ 48.39 /HR
5851-0	Plant Attendant	\$ 3,312.80 /BW
1107-0	Plant Equipment Trainee	\$ 3,202.40 /BW
5925-0	Senior Building Operating Engineer	\$ 5,506.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,809.60 /BW
5867-0	Senior Diesel Plant Operator	\$ 5,370.40 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,655.20 /BW
3772-0	Senior Mechanical Repairer	\$ 4,568.80 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,694.40 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 6,113.60 /BW
5614-0	Wastewater Treatment Mechanic	\$ 4,985.60 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 6,084.80 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,818.40 /BW
4123-2	Wastewater Treatment Operator II	\$ 5,344.80 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,636.80 /BW

MOU 09

Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 4,857.60 /BW
5923-A	Building Operating Engineer - Airport	\$ 5,124.80 /BW
5921-0	Building Operating Engineer Assistant	\$ 4,857.60 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 5,124.80 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 3,076.80 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 3,332.00 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,587.20 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,844.00 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 4,099.20 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 4,355.20 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,612.00 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 4,869.60 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 4,869.60 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 4,869.60 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 2,913.60 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 3,156.80 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,400.80 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,644.00 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 3,884.80 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 4,128.00 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 4,371.20 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,613.60 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,613.60 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,613.60 /BW
5927-0	Chief Building Operating Engineer	\$ 6,616.00 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 6,979.20 /BW
5865-0	Diesel Plant Operator	\$ 4,738.40 /BW
5853-0	Electrical Pump Plant Operator	\$ 4,072.80 /BW
3843-0	Instrument Mechanic	\$ 5,596.80 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,700.80 /BW
3844-0	Instrument Mechanic Supervisor	\$ 6,400.80 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 6,525.60 /BW
3795-0	Mechanical Repair Supervisor	\$ 4,953.60 /BW

MOU 09

Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 5,090.40 /BW
3773-0	Mechanical Repairer	\$ 4,439.20 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,561.60 /BW
0850-0	Mechanical Repairer / Exempt	\$ 49.84 /HR
5851-0	Plant Attendant	\$ 3,412.00 /BW
1107-0	Plant Equipment Trainee	\$ 3,298.40 /BW
5925-0	Senior Building Operating Engineer	\$ 5,671.20 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 5,984.00 /BW
5867-0	Senior Diesel Plant Operator	\$ 5,531.20 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,795.20 /BW
3772-0	Senior Mechanical Repairer	\$ 4,705.60 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,835.20 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 6,296.80 /BW
5614-0	Wastewater Treatment Mechanic	\$ 5,135.20 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 6,267.20 /BW
4123-1	Wastewater Treatment Operator I	\$ 4,963.20 /BW
4123-2	Wastewater Treatment Operator II	\$ 5,504.80 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,805.60 /BW

MOU 09

Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 5,003.20 /BW
5923-A	Building Operating Engineer - Airport	\$ 5,278.40 /BW
5921-0	Building Operating Engineer Assistant	\$ 5,003.20 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 5,278.40 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 3,168.80 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 3,432.00 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,695.20 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 3,959.20 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 4,222.40 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 4,485.60 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,750.40 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 5,016.00 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 5,016.00 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 5,016.00 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 3,000.80 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 3,251.20 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,503.20 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,753.60 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 4,001.60 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 4,252.00 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 4,502.40 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,752.00 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,752.00 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,752.00 /BW
5927-0	Chief Building Operating Engineer	\$ 6,814.40 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 7,188.80 /BW
5865-0	Diesel Plant Operator	\$ 4,880.80 /BW
5853-0	Electrical Pump Plant Operator	\$ 4,195.20 /BW
3843-0	Instrument Mechanic	\$ 5,764.80 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,872.00 /BW
3844-0	Instrument Mechanic Supervisor	\$ 6,592.80 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 6,721.60 /BW
3795-0	Mechanical Repair Supervisor	\$ 5,102.40 /BW

MOU 09

Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 5,243.20 /BW
3773-0	Mechanical Repairer	\$ 4,572.00 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,698.40 /BW
0850-0	Mechanical Repairer / Exempt	\$ 51.34 /HR
5851-0	Plant Attendant	\$ 3,514.40 /BW
1107-0	Plant Equipment Trainee	\$ 3,397.60 /BW
5925-0	Senior Building Operating Engineer	\$ 5,841.60 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 6,163.20 /BW
5867-0	Senior Diesel Plant Operator	\$ 5,696.80 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 4,939.20 /BW
3772-0	Senior Mechanical Repairer	\$ 4,846.40 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 4,980.00 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 6,485.60 /BW
5614-0	Wastewater Treatment Mechanic	\$ 5,289.60 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 6,455.20 /BW
4123-1	Wastewater Treatment Operator I	\$ 5,112.00 /BW
4123-2	Wastewater Treatment Operator II	\$ 5,669.60 /BW
4123-3	Wastewater Treatment Operator III	\$ 5,980.00 /BW

MOU 09

Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	SALARY
5923-0	Building Operating Engineer	\$ 5,103.20 /BW
5923-A	Building Operating Engineer - Airport	\$ 5,384.00 /BW
5921-0	Building Operating Engineer Assistant	\$ 5,103.20 /BW
5921-A	Building Operating Engineer Assistant - Airport	\$ 5,384.00 /BW
5920-A	Building Operating Engineer Trainee- Airport Level 01	\$ 3,232.00 /BW
5920-B	Building Operating Engineer Trainee- Airport Level 02	\$ 3,500.80 /BW
5920-C	Building Operating Engineer Trainee- Airport Level 03	\$ 3,768.80 /BW
5920-D	Building Operating Engineer Trainee- Airport Level 04	\$ 4,038.40 /BW
5920-E	Building Operating Engineer Trainee- Airport Level 05	\$ 4,307.20 /BW
5920-F	Building Operating Engineer Trainee- Airport Level 06	\$ 4,575.20 /BW
5920-G	Building Operating Engineer Trainee- Airport Level 07	\$ 4,845.60 /BW
5920-I	Building Operating Engineer Trainee- Airport Level 08	\$ 5,116.00 /BW
5920-J	Building Operating Engineer Trainee- Airport Level 09	\$ 5,116.00 /BW
5920-K	Building Operating Engineer Trainee- Airport Level 10	\$ 5,116.00 /BW
5920-1	Building Operating Engineer Trainee Level 01	\$ 3,060.80 /BW
5920-2	Building Operating Engineer Trainee Level 02	\$ 3,316.00 /BW
5920-3	Building Operating Engineer Trainee Level 03	\$ 3,573.60 /BW
5920-4	Building Operating Engineer Trainee Level 04	\$ 3,828.80 /BW
5920-5	Building Operating Engineer Trainee Level 05	\$ 4,081.60 /BW
5920-6	Building Operating Engineer Trainee Level 06	\$ 4,336.80 /BW
5920-7	Building Operating Engineer Trainee Level 07	\$ 4,592.80 /BW
5920-8	Building Operating Engineer Trainee Level 08	\$ 4,847.20 /BW
5920-9	Building Operating Engineer Trainee Level 09	\$ 4,847.20 /BW
5920-X	Building Operating Engineer Trainee Level 10	\$ 4,847.20 /BW
5927-0	Chief Building Operating Engineer	\$ 6,950.40 /BW
5927-A	Chief Building Operating Engineer - Airport	\$ 7,332.80 /BW
5865-0	Diesel Plant Operator	\$ 4,978.40 /BW
5853-0	Electrical Pump Plant Operator	\$ 4,279.20 /BW
3843-0	Instrument Mechanic	\$ 5,880.00 /BW
3843-A	Instrument Mechanic - Airport	\$ 5,989.60 /BW
3844-0	Instrument Mechanic Supervisor	\$ 6,724.80 /BW
3844-A	Instrument Mechanic Supervisor - Airport	\$ 6,856.00 /BW
3795-0	Mechanical Repair Supervisor	\$ 5,204.80 /BW

MOU 09

Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	SALARY
3795-A	Mechanical Repair Supervisor - Airport	\$ 5,348.00 /BW
3773-0	Mechanical Repairer	\$ 4,663.20 /BW
3773-A	Mechanical Repairer - Airport	\$ 4,792.00 /BW
0850-0	Mechanical Repairer / Exempt	\$ 52.37 /HR
5851-0	Plant Attendant	\$ 3,584.80 /BW
1107-0	Plant Equipment Trainee	\$ 3,465.60 /BW
5925-0	Senior Building Operating Engineer	\$ 5,958.40 /BW
5925-A	Senior Building Operating Engineer - Airport	\$ 6,286.40 /BW
5867-0	Senior Diesel Plant Operator	\$ 5,810.40 /BW
5856-0	Senior Electrical Pump Plant Operator	\$ 5,037.60 /BW
3772-0	Senior Mechanical Repairer	\$ 4,943.20 /BW
3772-A	Senior Mechanical Repairer - Airport	\$ 5,080.00 /BW
4124-0	Senior Wastewater Treatment Operator	\$ 6,615.20 /BW
5614-0	Wastewater Treatment Mechanic	\$ 5,395.20 /BW
5617-0	Wastewater Treatment Mechanic Supervisor	\$ 6,584.00 /BW
4123-1	Wastewater Treatment Operator I	\$ 5,214.40 /BW
4123-2	Wastewater Treatment Operator II	\$ 5,783.20 /BW
4123-3	Wastewater Treatment Operator III	\$ 6,100.00 /BW